

American Academy of Nursing Pre-Fellow Self-Assessment Worksheet

This worksheet is designed to assist you in determining your readiness for nomination to the American Academy of Nursing (AAN), and to guide you in profiling your career achievements. Use of this worksheet is voluntary, but we strongly encourage you to complete it and discuss the information with your AAN sponsors prior to deciding to apply for admission.

Criteria for admission to the AAN are listed below:

1. Membership in good standing in a state nurses association that holds membership in the American Nurses Association. [International Applicants- Membership in good standing with a National Nurses Association holding membership in the International Council of Nurses (ICN).]
2. Specific evidence of outstanding contributions to the improvement of nursing at the national or international level or illustration of how regional impact demonstrates potential for national application. Examples of such evidence include, but are not limited to documentation of the following:
 - Consistent outstanding contributions over time.
 - Contributions with significant, measurable impact.
 - Dissemination of important information about the contributions
 - Substantive honors, awards, and recognition by prestigious academies and organizations
 - Adoption of your research findings and/or innovations that guide changes in education, research, administration, policy, or nursing practice

The following questions are intended to help you and your sponsors evaluate your readiness for admission to the AAN. While your responses for each item do not need to be expansive, evidence for a majority of these items should be present and strongly described.

1. Outline area(s) of expertise for which you are recognized by your peers in nursing or health care.
 - a. List at least two key indicators of this recognition.
 - b. Outline the likely long-range outcomes of your influence
 - c. List the ways that you will expand and evolve your areas of influence
2. Explain at least one innovation in nursing and/or health care attributable to you or a team that you led that has changed education, practice, research, administration, or health care policy.
 - a. What is the innovation?
 - b. Extent of dissemination to others?
 - c. Extent of adoption by others?
 - d. Nature of change effected?
 - e. Why was the change significant?
 - f. If this was a team effort, clarify your role:
3. Describe at least two examples demonstrating that the outcomes of your scholarship, leadership or innovations have had critical impact within nursing and/or health care at the national or international level or evidence demonstrating potential national applications of a regional impact.
 - a. How would you document what the impact has been or how it will be sustained?

4. Describe how you have disseminated or communicated influential information or knowledge to nursing and/or other health care disciplines and the outcomes.
 - a. How many examples?
 - b. What are the formats?
 - c. To what audiences?
 - d. What is the strength of impact (e.g., prestigious journals)?
 - e. What were the outcomes?
 - f. Where has your work been replicated?
 - g. Where has your work been cited?
5. List substantive regional, national and international honors, awards, and recognition that you have received from prestigious academies and organizations including what achievements they recognize.
6. Outline your leadership participation within nursing and/or other health care organizations at the state, national, or international levels and associated outcomes.
 - a. Which organizations?
 - b. In what capacity?
 - c. How have you shaped the agenda or influenced outcomes?
7. Describe your experience with and significant influence on the improvement, outcomes and evolution of nursing practice, education, research, or administration, and/or health care policy. Give two examples of improvements and their outcomes.
8. Describe two areas in which you expect to make continuing substantive contributions to the profession of nursing and/or health care and state their significance.
9. Explain at least two ways by which you will commit to make contributions to the American Academy of Nursing.
 - a. Linked with which strategic directions of the AAN?
 - b. Identify AAN Expert Panels, commissions, or committees to which you could be a contributor and how you might contribute.